Work/Job Values

Work values are those qualities or things of great importance to you as they relate to your work life and career. It is important to know what your values are as you begin to look for a job. To have a satisfying career, with growth opportunity and self-fulfillment, you must choose a job that matches your work values.

Following is a list of work-related values you need to consider as you begin your job search. Rate each item on a scale of 1 to 4, unimportant to very important. Then review your list to see which items you feel most strongly about. Pay particular attention to the list as you set your goals and evaluate job offers. **How important are these work-related values to you?**

| | Unimportant 1 | Somewhat Important 2 | Moderately Important 3 | Very Important 4 |
|------------------------------------|------------------|----------------------|------------------------|---------------------|
| Salary | | | | |
| Status/Prestige | | | | |
| Travel Opportunities | | | | |
| Leisure Time | | | | |
| Power/Influence | | | | |
| Competition | | | | |
| Being Around Interesting People | | | | |
| Blending of Family and Career | | | | |
| Variety & Change in Work | | | | |
| Involvement in Decision-Making | | | | |
| Security | | | | |
| Public Contact | | | | |
| Recognition | | | | |
| Flexible Work Schedule | | | | |
| 40-Hour Work Week | | | | |
| Mental Challenge | | | | |
| Independence | | | | |
| Benefits | | | | |
| Quality of Product | | | | |
| Pressure/Stress | | | | |
| Clear Expectations | | | | |
| Clear Rules | | | | |